

Module	Hospitality Law
Course code	BAIHH-HL
Credits	5
Allocation of marks	30% Continuous Assessment 70% Final Examination

Intended Module Learning Outcomes

On successful completion of this module, the learner will be able to:

1. Examine the legislation that affects the planning and building of international hospitality facilities
2. Assess the legal issues involved in human resource management including recruitment, selection, discipline and dismissal within an international hospitality business environment
3. Demonstrate understanding of the rules regarding the rights and liabilities of hospitality managers under existing laws governing the international hotel industry
4. Employ professional and ethical standards relative to the international hospitality industry
5. Embrace appropriate courses of action when faced with legal problems
6. Discuss the key areas of international hospitality legislation that affect the provision of hospitality services
7. Support in-class discussions surrounding legal issues affecting the international hospitality sector.

Module Objectives

This module explores in detail the legal requirements necessary for operating a business in the hospitality industry. In particular it addresses the rights and responsibilities that the law imposes upon an international hospitality manager. It allows learners to develop a full appreciation of the possible consequences of failure to satisfy the legal obligations of a business. This module is to be delivered with an international focus to illustrate to the learners both the similarities and differences between hospitality legislation in different jurisdictions in relation to common legal areas to include planning, licensing laws, food operations and employment.

Module Curriculum

Legal Overview for Hospitality Industry

- Classification of law,
- Sources of law
- Ethics and the law
- Legal structures

Health and safety, Negligence and Fire Regulations:

- Health and Safety
 - Employees
 - Guests
- Negligence
 - Duty of Care
 - Breach
 - Loss or Injury
- Fire Regulations
 - Safety
 - Code of Practice

Registration, Grading & Licensing

- Registration Schemes
- Benefits of registration
- Conditions for participation
- Classification/Grading
- Non-accommodation grading
- Passing-off

Intoxicating Liquor Laws 1

- Procedures for applications for licenses
- Appeals procedures
- Temporary Closure Order
- Endorsements and forfeiture

Intoxicating Liquor Laws 2

- Types of Licenses
- Implications for the service of alcohol
- Conduct on licensed premises
- Special Exemption orders

Intoxicating Liquor Laws 3

- Sale of Liquor to Persons Under 18 Years
- Children on Licensed Premises

Planning and Development 1

- Development Plans
- Planning Permission
- EIA/EIS

Planning and Development 2

- Appeals procedure

- Exempted Development & Protected Structures

Hotel Proprietors Act

- Duties imposed by the Act
- Public liability
- Theft and loss of property

Consumer Information and Protection

- Advertising Standards
- Accommodation Contract and accuracy of brochures
- Package Holidays and Travel Trade Act 1995

Employment Law

- Terms and conditions of employment contract
- Minimum notice
- Wrongful/unfair dismissal